

Welcome to

The Change Makers

Season 3



Terms and Conditions for Partner Rewards Program

1 Communication:

- Partners will receive electronic communication from Cisco regarding the qualification and issuance of rewards.

2 Finality of Rewards:

- All rewards are final and cannot be returned, exchanged, or cancelled.

3 Eligibility:

- Rewards are applicable only for leads associated with approved deal registrations.
- In cases of duplication of leads, the partner who registers the deal first will be deemed eligible.
- Eligible leads must be unique and generated by partners with a minimum value of \$100,000 or above for EA eligibility.

4 Disputes:

- Any disputes will be resolved at Cisco's sole discretion, and the decision will be final.

5 Opportunity Limitation:

- Only one eligible person per opportunity is allowed.

6 Approval Process:

- Nominations will be shared with individual partner organization leaders for approval, and their decision will be considered final.

7 Liability Release:

- By participating in this program, you agree to release Cisco from any liability, whether direct or indirect, and waive any claims related to:
 - The awarding, acceptance, receipt, possession, or use of any prize.
 - Participation in the contest or any prize-related activities, including system errors or malfunctions.

8 Program Terms:

- All program terms and conditions are subject to the discretion of Cisco.